

## **Policy Information**

### **Series 4000 - Personnel**

#### **Family and Medical Leave**

Policy # 4153

As an employer covered by the requirements of the Family and Medical Leave Act of 1993, as amended (FMLA), whose employees may be eligible for the benefits set forth therein, the Board hereby directs the Superintendent of Schools to establish a Guidance Document for distribution to employees of the School District regarding their rights to child care, serious health condition and other leaves under the FMLA. The Guidance Document shall be consistent with the provisions of collectively negotiated agreements, where applicable and shall be updated as needed.

Adoption Date: 3/13/1997, Revised: 4/23/2015  
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